

MIND THE GAP – FROM EXCLUSION TO INCLUSION

Tackling Social Exclusion Conference
Southampton - 16/17th November 2011

Agenda

Speaker Biographies



Agenda

Wednesday 16th November 2011

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| 12:00 -13:00 | Registration and lunch. |
| 13:00 -13:20 | Introduction and welcome from Dawn Baxendale Director Economic Development Southampton City Council, including a video message from Mr Andor, European Commissioner for Employment, Social Affairs and Inclusion |
| 13:20 -14:10 | Keynote speaker - Geoff Glover, Vice President, Talent Management for the Volvo Car Corporation |
| 14:10 -15:30 | Panel debate chaired by Sian Jones, including a Q&A session. Panel members to debate on topics relevant to social inclusion |
| 15:30 -15.45 | Refreshment Break |
| 15:45 -16:30 | Funding presentation by Jonathan Flory |
| 16:30 -18:30 | Co-operation corner, an opportunity to network with delegates and delivery organisations |
| 19:30 - | Gala Dinner – Welcome from the Mayor of Southampton |

Thursday 17th November 2011

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| 09:00 -09:15 | Registration and coffee |
| 09:15 -10:00 | Introduction of the TSE final report |
| 10:00 -12:30 | Study Visits and Workshops |
| 12.30 -13:15 | Lunch. |
| 13:15 - 14:30 | Practitioner debate; to include Q&A session. Panel members to present on local activity |
| 14.30 -16:00 | Presentations by service users |
| 16:00 -16:30 | Plenary |
| 16:30 | Close |

Speaker Profiles

Geoff Glover - Vice President, Talent Management for the Volvo Car Corporation.

Geoff Glover is the Vice President of Talent Management for the Volvo Car Corporation. The role was newly created in January 2009 and Geoff is the first position holder. Geoff was responsible for creating a Centre of Expertise with responsibility for integrating the Talent Management activities within themselves and aligning Talent Management to the needs of the business.

Responsible for developing strategies, frameworks, processes, products, services and tools to assist operating management to build the organisational capability needed to meet business commitments in the short, medium and long term. His responsibilities include; Employer Branding/Employer of Choice, Competence Management, Recruitment, Competence Development, Leadership Development, Organisational Development/Change Management, Diversity, Career and Succession Planning, Work culture Development, Talent Engagement and Retention, Non traditional Partnerships and Public Funding.

From 2007-2009, Geoff was Vice President of Learning and Development for the Volvo Car Corporation. He created a Corporate Learning and Development Business Service Centre from the functionally aligned training activities, which had previously existed in Volvo Car Corporation. As a result of this Volvo was able to realise "more for less" in terms of competence development activity and to assure the quality of Learning Outcomes on a Corporate basis.

Previously, Geoff worked for Ford Motor Company in a number of different Human Resources positions both in England and overseas, interfacing with most of the Company's business activities in the process.

During his time in England, Geoff was actively involved in many skills related organisations:

- Chairperson of the South-East England Automotive Academy – a joint approach between the UK Government and the UK based Automotive Companies.
- Board Member of the South-East England Development Agency Committee – Social Dialogue Forum, a joint Company Trade Union Committee aiming to make the South-East of England globally competitive in terms of employment practices and productivity.
- Founder member and Board member of a multi employer organisation – LEADER – Local Employers Acting on Diversity Equality and Race, which was established to focus business on supporting the development of a diverse society.
- Vice Chair of the Local Skills for Productivity Alliance – a multi employer group in Hampshire and the Isle of Wight seeking to secure increased productivity in the region through the development of improved skills.
- Board member of the Government organisation the Learning and Skills Council.
- He was also one of the founder members of Business Southampton, a cross sector, business organisation aimed at harnessing the power of business to improve the condition of the city in all respects.

Since moving to Sweden, Geoff has continued with activities external to work which are linked to his key interest areas. He is Chairman/Ordförande of Meritea AB, an organisation specialising in validation and assessment of learning outcomes. He is also a member of the steering group of MATENA, Göteborg, which is dedicated to increasing the interest of youngsters in Maths, Science and Technical subjects.

Geoff identifies his key interests as "securing competitive advantage through people" lifelong learning, development, diversity, social inclusion and corporate social responsibility.

Geoff is married with three children.

Sian Jones - Policy Coordinator, European Anti Poverty Network (EAPN)

Sian is a British social historian qualified in public policy and administration, with over 25 years experience in the social inclusion field. This has included work in research and policy development, programme and project delivery at national (UK, Spain) and EU level and within the public, private and third sector. Since 2005, she has been working for the EU NGO: the European Anti Poverty Network as policy coordinator responsible for coordinating EAPN policy approaches on the social inclusion policy in the context of Europe 2020 and the Social Open Method of Coordination. Prior to this she worked as a Senior Advisor to the Wales European Centre in Brussels on social policy and as a consultant on social inclusion research projects for the Council of Europe. She has also worked in Spain and London designing and managing ESF projects on endogenous local development/social inclusion as well as gender and employment

Ronald Dekker - Labour economist, Tilburg University

Ronald is a labour economist and senior researcher at Reflect: "Research Institute for Flexicurity, Labour Market Dynamics and Social Cohesion" at Tilburg University, working on a research project about employment security. Ronald Dekker graduated in 1996 in econometrics at the Erasmus University in Rotterdam and defended his PhD thesis "Non-standard employment and mobility in the Dutch, German and British labour market" in 2007 at Tilburg University.

Boyd Wood - Labour Market Partnerships Division, Department for Work and Pensions

Boyd Wood is a Policy Adviser who leads the Area Delivery and Strategy team in the Department for Work and Pension's (DWP) Labour Market Partnerships Division. He has a background of managing Jobcentres both in central London and in Rural Areas. In recent years he has driven work, in DWP, to ensure its commitment to localism recognises local partners are critical to the delivery of employment outcomes and that services are responsive to individual and local needs and effective in supporting people to find and move into work. This included leading a project, The City Strategy, which aimed to tackle worklessness in the most disadvantaged communities across the UK, many of which are in major cities and other urban areas. Most recently he has worked to develop DWP's

contribution to the Coalition Government's drive to decentralise power including support for the Big Society agenda.

Viviane Soree

Viviane Soree is a graduate in Psychology and Educational Sciences (direction of Special Education)

She has several roles, including as a researcher in the department Orhopedagogiek (special education) at the University; an advisor attached to a Brussels office; and as a co-founder of several organizations of people with disabilities. She is currently a co-ordinator of outpatient support for Icarus, an umbrella organization of 10 independent living services throughout Flanders, president of an Independent Living organisation, Vice-Chairman of an organization of people with disabilities (VFP) and board member of a civil rights movement (GRIP). She's also a self-experience expert.

Jonathan Flory – Senior Advisor, Social Finance

Prior to joining Social Finance in 2011, Jonathan served as Acting Director of Pro Bono Economics, a charity which introduces economists to charitable organisations to help address questions around measurement, results and impact. Previously he spent over 25 years as a Corporate Finance adviser within the investment banking sector, principally at Dresdner Kleinwort. At Social Finance, Jonathan has helped with the establishment of the UK government's social investment wholesaler -Big Society Bank and has focused on the design of social investment products suitable for the welfare-to-work sector. Jonathan holds a MA from Pembroke College, Cambridge.

Marie-Andrée Avraam

Marie-Andrée studied architecture in Belgium and has worked for the City of Gent since 1979 as a draftsman and then later as an architect. She has been involved in various projects including new construction and renovations in several areas: youth centres, community rooms, shelters for women and youth, migrant centres, sports centres, housing and church buildings. Her work on architectural projects has also included financial and administrative monitoring and site supervision.

Until recently she was an executive at the Department of Urban Planning, Mobility and Public Domain. She now works as an accessibility officer for the city of Gent.

Dee McFadden

Dee McFadden is the learning disability team manager within Southampton City Council's Supported Employment service. Originally a qualified nurse, Dee has worked in the field of learning disabilities for nearly 30 years - specialising in people with profound and multiple disabilities and challenging behaviour. Dee worked for many years managing residential homes and teaching skills development.

Kees Kooiman

Kees Kooiman is the Unit Manager at Robedrijf Productie, one of the sheltered labour locations of the City of Rotterdam - A service providing opportunities for individuals who are some distance from the labour market. Kees started working in this position 4 years ago, before that he worked as a manager at the Municipal Health Service for the City of Rotterdam (department of Epidemiological research and Policy) for 22 years.

Sam O'Dell

Sam O'Dell is a Team Manager at Southampton City Council's Supported Employment Agency. She currently manages three teams, Mental Health, Supporting People (homelessness) and Young Offenders. Sam has worked for City Limits for six years, prior to this she worked with 'families at risk' and fostering services. Sam studied at Southampton University where she gained an MSc in Social Policy and Sociology. Sam also has a Diploma in Counselling.