



This presentation of “The Werkbank” was brought by Christophe Danschutter and Patrick Vandeweerd of Jong KVG npo, as part of the study visit which fits in the Interreg IVA project, Tackling Social Exclusion. The subvention programme “Interreg IV A – 2 Seas” of the European Union is a trans-border co-operation project for the period 2007-2013 between France, the Netherlands, the United Kingdom and Flanders. In the framework of this programme, the Ghent Municipality is co-operating with the cities of Southampton (United Kingdom) and Rotterdam (the Netherlands). This project is entitled ‘Tackling Social Exclusion’. We will be working together for the period of January 1st 2009 up to December 31st 2011. The province of East Flanders is also supporting this project with a subvention.

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JKVG vzw – De werkbank Empower vzw

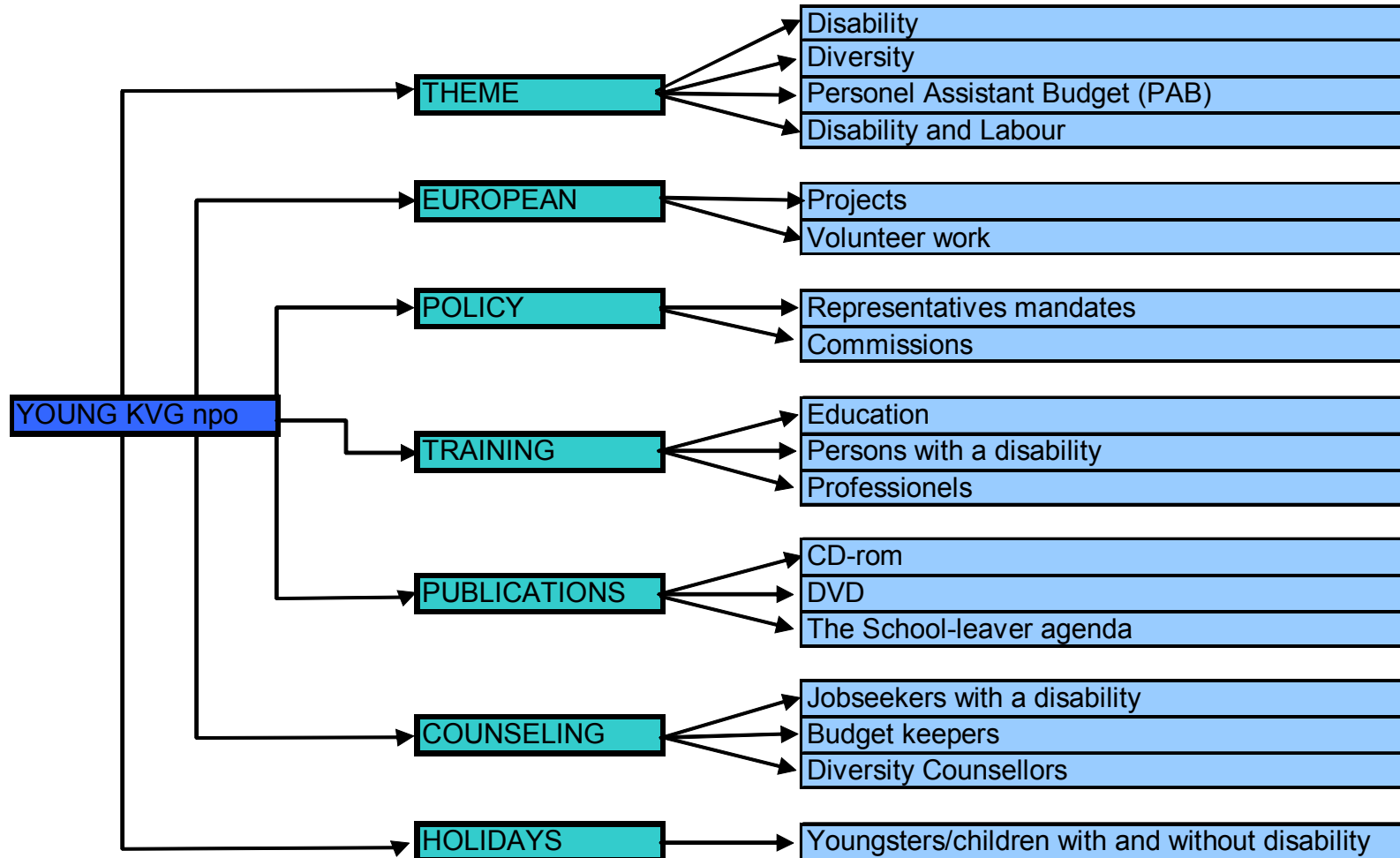
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EMPOWER

- Jong KVG npo – De Werkbank
- Empower npo
- Presented by Christophe Danschutter/Patrick Vandeweerd



Young KVG (at a single glance)





Learning to apply for a job

- Youngsters with a minor intellectual disability
- Youngsters with physical disabilities
- Semi-skilled and unskilled clients of the Public Social Welfare Centre (art.60)
- People with psychological problems



Purpose

- Life-real application
 - External (unknown) employer
 - On relocation
 - Comprehensive procedure (letter, résumé, mail, etc)
 - All-in (biographical form, tests, interview)
 - Vacancies on the website
 - Application via mail or telephone
 - Application interview



Purpose

- “Testing” outside the familiar environment, including limiting conditions
- Focus on labour disability
 - Express (labour) disability
 - Functionally coping with employment measures
 - Constructively coping with prejudices and resistances



Evaluation

- Individual learning items in function of the route towards employment
- Part of the qualification test
- Technical
- Posture and attitude
- Coping with restrictions
- Red-light principle (serious error, “over & out”)



Reason?

- Empowerment
- Dare engage a confrontation with proper restrictions
- Comprehensive concept – complementary to traditional application
- Application training